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EQUALITY OBJECTIVES



Document Control

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1.0 Equality Objectives

Reviewed and set: April 2021 (to be reviewed December 2021)

The Public Sector Equality Duty (PSED) requires all schools to publish specific and measurable equality objectives, to be updated at least every four years.

What issues and challenges can Equality Objectives address?

Equality objectives may relate to any of the three aims of the Public Sector Equality Duty. They may be linked to challenges already identified in the School Improvement Plan, might respond to gaps identified through data analysis, or may result from consultation with students, staff and parents.

Coal Clough Academy's Equality Objectives

Equality Objective (1): To continue to provide a school environment that welcomes, protects and respects diverse people.

Equality Objective (2): To continue to close the gaps in attainment and achievement between students and all groups of students; especially boys and girls, disadvantaged students, students with Special Educational Needs and Disabilities, Looked After Children, and students from different heritage groups.

Equality Objective (3): To ensure that all students are given the opportunity to make a positive contribution to the life of the school, particularly focusing on developing leadership opportunities for all students.

Equality Objective (4): To review the accessibility across the school for students, staff and visitors with disabilities, including access to specialist teacher areas.

Equality Objective (5): To redevelop the toilet facilities across the school, in partnership with the Pupil Voice, ensuring our diverse student population is effectively catered for.